

EEO PUBLIC FILE REPORT
2020

Employment Unit Covered

KORN-FM, Mitchell, South Dakota
KORN-AM, Mitchell, South Dakota
KQRN-FM, Mitchell, South Dakota

Reporting Period

December 1, 2019 - November 30, 2020

Full - Time Vacancies Filled During Reporting Period

- | | | |
|----|---|-----------------------------|
| 1) | Job Title: Media Specialist | Date Filled: July 1, 2020 |
| 2) | Job Title: Media Specialist | Date Filled: July 20, 2020 |
| 3) | Job Title: Front Office/Radio Media Sales | Date Filled: 9/8/2020 |
| 2) | Job Title: On Air Talent | Date Filled: Not Yet Filled |

Recruitment/Referral Sources Used to Seek Candidates for Vacancy

<u>Name</u>	<u>Address</u>	<u>City</u>	<u>Zip</u>
Employment Website	Indeed.com		
Dakota Wesleyan University Career Services Center	1200 W University St. dwu.edu	Mitchell	57301
Mitchell Technical Institute Career Services	1800 N. Spruce St. janet.greenway@mitchelltech.edu	Mitchell	57301
SD Dept. of Labor & Regulation	1321 N Main Street dlr.sd.gov	Mitchell	57301
USD Dept. of Media & Journalism	michelle.vanmaanen@usd.edu 414 East Clark	Vermillion, SD	57301
SD Broadcasters Assoc.	106 W Capital Ave	Pierre, SD	57501
KORN AM On Air Schedule	kornradio.com	Mitchell	57301
KQRN FM On Air Schedule	www.q107radio.com	Mitchell	57301
KORN FM On Air Schedule	www.korncountry921.com	Mitchell	57301

Total number of candidates from all sources thusfar for vacancies: 16

Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources

Referral Source	Contact	Address	Phone	Number of Interviewees Referred
Staff Referral	Nancy Nedved	400 N. Rowley Mitchell, SD 57301	996-1490	2
DWU Career Services	Nancy Nedved	<u>DWU Campus, Mitchell</u> <u>kristy.zink@dwu.edu</u>	605-995-2904	0
Radio Ads	Nancy Nedved & Various Staff	Nedved Media, LLC 400 N. Rowley Mitchell, SD 57301	996-1490	2
SD Dept of Labor and Regulation	Shaina Kowell	1321 N Main St Mitchell, SD 57301 <u>Shaina.Kowell@state.sd.us</u>	605-995-8064	0
MTI Job Placement	Janet Greenway	1800 Easts Spruce Mitchell, SD 57301 <u>mitchelltech.edu</u>	605-995-7194	0
SD Broadcasters	Marla Willard	106 W Capital Ave Pierre, SD 57501	605-224-7426	0
Employment Website	Nico Rodriguez	<u>Indeed.com</u>	650-528-2064	12
USD Dept. of Media & Journalism	Michelle VanMaanen	414 East Clark Vermillion SD 57069	605-677-5478	0
Mitchell High School	Erin Fowkes	920 N. Capital Street Mitchell, SD 57301	605-995-3034	0

Outreach Activities Performed During the Reporting Period

Initiative	Scope of Participation and Location	Station Staff Involved
Community Outreach Parade	Parade of Lights, Mitchell Dec. 3 2019	Steve & Nancy Nedved
Aurora, Sanborn & Buffalo County 4H	Radio Station tour about broadcast communications 3/3/2020	JP Skelly
Mitchell Heart & Sole	Promote broadcast methods while cruisin' for cancer while on location	Nancy Nedved & Clint Greenway
Mitchell Unfiltered Reality	In Studio Mitchell Middle & High School vape & tobacco free. Broadcast methods promoted	Clint Greenway